



# **FIRE SAFETY POLICY**

<b>Approved by:</b>	Pip Burley	<b>Date:</b> 22/10/2018
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## **Policy Statement**

Policy document is to be signed by 'The Responsible Person'

Signed.....

This policy applies to all employees at Leamington LAMP.

It is LAMP policy to protect the welfare of its staff, students, visitors and contractors against the incidence of fire by complying with Fire Safety Legislation.

This document provides a framework for the Directors and Senior Leadership Team to plan, organise, control, monitor and review the protective and preventative measures in relation to Fire Safety. The Fire Safety policy will be subject to review on an annual basis.

Procedures are in place for the safe evacuation from LAMP buildings and sufficient staff (4:11) are trained to implement these procedures.

## **Fire Safety Legislation**

The Regulatory Reform (Fire Safety) Order 2005

The Regulatory Reform (Fire safety) Order 2005 came into effect on 1st October 2006. These Regulations replace all existing Fire Safety Legislation with a risk-based regime. The responsibility for the safety of the occupants and those who might be affected by a fire rests with a defined 'Responsible Person'.

## **Duties of the Responsible Person**

The Responsible Person is to take such general fire precautions that are necessary to ensure the safety of staff, students, visitors and other relevant persons within and in close proximity to these premises. The General Fire Precautions are detailed as below: -

- Reduce the risk of and spread of fire,
- Provide a secure and safe means of escape from the building at all times,
- Provide means of fighting fires,
- Provide means for detecting and giving warning of fire,
- Implement measure and actions to be taken in the event of a fire by providing instruction and training of employees and measures to mitigate the effects of fire,
- Provide a suitable system of maintenance of all general fire precautionary arrangements.

## **Management Responsibilities**

The person having the responsibility for managing Fire Safety is:

Name: Pip Burley

## **Staff Responsibility**

Article 23 of the Regulatory Reform (Fire Safety) Order 2005 places a responsibility on every employee. These responsibilities are: -

- To take reasonable care for the safety of themselves and others who may be affected by their acts or omissions at work.
- To co-operate with their employer in complying with Fire Safety Legislative requirements,
- Inform the employer of any situation that would represent a serious and immediate danger to the safety of person's from fire and any shortcoming in the employer's protection arrangements for safety.

## **Fire Risk Assessment**

A Fire Risk Assessment has been conducted at the LAMP premises on behalf of the Responsible Person, by experienced and qualified Fire Safety Consultants, FireRiskAssessments.com.

The Fire Risk Assessment will be reviewed on a regular basis or following significant changes to the size, layout and use of the building.

Any temporary structure erected on site must be subject to a Fire Risk Assessment prior to its use. The assessment is to ensure there are no fire hazards and the means of escape are satisfactory for the numbers of persons who are likely to use it.

## **Reducing the Risk and Spread of Fire**

Through the Fire Risk Assessment process, all fire hazards in the workplace were identified and the risk of fire evaluated. Taking account of the control measures in place, where applicable, the Fire Safety Manager will maintain all reasonably practical measures to eliminate or control those fire hazards.

The risk of fire is to be reduced by the education of staff in Fire Prevention and the Fire Risk Assessment process.

## **Providing a Safe Means of Escape**

A safe and secure means of escape from all premises will be maintained at all times. During normal working hours the Fire Safety Manager and staff will ensure that Fire Exit doors are unlocked and available for use at all times the premises are occupied. These doors and the routes to them will be free from obstruction at all times. In addition, the doors will be able to be easily opened without the use of a key regularly inspected and maintained in a good state of repair. Any defects will be reported to the Fire Safety Manager for action to be taken.

When the fire alarm has actuated, staff, students and visitors will be evacuated to the designated Assembly Point, which is: **Across the road outside the Canoe Club**

## **Emergency Lighting**

Emergency lighting is provided in the premises and tested periodically by competent persons in accordance with BS 5266. The results of the tests should be record in the Log Book.

## **Fire Safety Signs**

Fire Safety signs are provided in LAMP buildings to indicate the Emergency Routes and Exits. The signs comply with the Health and Safety (Safety Signs and Signals) Regulations 1996 and BS 5499-4 :2002. All emergency exit routes are identified with appropriate Fire Exit signs. All Fire Exit doors display the appropriate Fire Exit sign above them. Signs that show indications of wear are reported to the Fire Safety Manager.

## **Fire Fighting Equipment**

Portable firefighting equipment is provided and strategically sited throughout the buildings. The type, numbers and locations have been selected for the appropriate type of risk. All extinguishers are hung on wall brackets. In addition, all equipment is provided with appropriate signs displaying the type of extinguisher and the category of fire they can be used on. Staff will make themselves aware of the location of the extinguishers and the information on the signs above them.

Fire extinguishers are subject to a routine Maintenance Contracts by Beta Fire. The Maintenance Contractor puts a label on each extinguisher indicating their name and telephone number. In addition, all tests, defects and replacements are recorded and stored with the Fire Safety records.

Fire Extinguishers will only to be used by persons who have specific training in their use. The main purpose of this equipment is to assist in the means of escape of a person/s from the building. If a fire is discovered the main focus will be on the operation of the Fire Alarm, calling the Emergency Services and initiating the Fire Evacuation Procedure.

## **Fire Detection and Warning System**

This building is provided with a electrically operated fire alarm and detection system. The system is subject to periodic testing and maintenance in accordance with BS 5389. The results of the tests are recorded and stored with Fire Safety Records.

## **Emergency Plan**

An Emergency Plan is provided and located at various points around the building. The purpose of the Emergency Plan is to ensure all members of staff, students and visitors are aware of what to do in the event of a fire occurring, ensuring the safe evacuation of all persons from the premises. In the event of a fire the building Emergency Plan will be put into operation. The Emergency Plan is subject to regular review.

## **Fire Procedures**

The specific actions to be taken in the event of a Fire Incident are detailed in the brief within Fire Action Notices sited adjacent to every manual fire alarm call point and emergency exit. The Notices provide brief information to the occupants of the building on actions to take in the event of a fire and the location of the Assembly Point.

Special provisions are provided on how to evacuate persons who may be disabled from the building in the event of a fire incident.

No member of staff must put themselves at risk. If any of the occupants are unwilling to comply with the Fire Procedures, the Fire & Rescue Service should be informed on their arrival, of any persons who remain at risk inside the building.

## **Fire Safety Training of Employees**

Fire Safety Training will be arranged and conducted to comply with the current Fire Regulations. All new members of staff will receive basic training on commencement of employment (via Flick Learning); all members of staff will receive training on an ANNUAL basis.

## **Fire Drills**

The process of Fire Drills and Evacuation is taken very seriously by all staff. The Fire Safety Manager should ensure that all staff are made familiar with the Fire Evacuation Procedures.

To ensure that staff and students are capable of dealing with a full evacuation of the premises, the Fire Safety Manager will ensure that a Fire Drill is carried out at least once a half term.

## **Review of Policy**

This policy is to be reviewed on an annual basis by the Responsible Person to ensure the Policy and Procedures are up-to-date and effective.