



Drugs and Alcohol Policy 2025-2026

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1. Aims

The aims of this policy are to clarify LAMP Learning's approach to drugs and alcohol for all staff, students, visitors, parents/carers, external agencies and contractors.

2. Context

This policy forms part of LAMP's duty and provision offer which promotes students' health and wellbeing and provides them with education and support towards the prevention of drug and alcohol misuse.

It is based around the non-statutory guidance from the DfE and ACPO entitled, Non-statutory Drugs Advice for Schools.

3. Definitions

A drug is a substance that affects the way in which the body functions physically, emotionally or mentally. For purposes of this policy, by 'drugs' we are referring to illegal substances and also legal substances such as alcohol, tobacco, volatile substances, over the counter or prescription medicines and new psychoactive substances

4. Drugs on the LAMP premises

The definition of 'LAMP premises' includes everything within the property boundaries and includes all LAMP sites, when travelling between sites, when on a trip or visit, when at any LAMP event whether in LAMP time or after school, evening, weekend.

Where a student has medicines which they need to take when at LAMP or that LAMP need to administer, refer to the LAMP policies:

- Students with Medical Conditions
- First Aid Policy.

This policy/procedure for the administration of medicines must be followed for everyone's safety.

No alcohol may be brought on to LAMP premises or consumed during the course of a school day. Any adult (or staff, students, parents, carers and visitors) under the effects of alcohol will be asked to leave the premises and return at a later date for the safety of the whole school. Parents will be asked to collect their children from LAMP and will be encouraged to seek immediate medical support.

The LAMP premises are a no smoking site at all times. Pre 16 Students are not permitted to bring smoking materials, including matches and lighters. In the interests of health and safety, should a student be found in possession of any of these on school premises, they will be confiscated and parents informed. This also applies to "vaping" and the use of electronic cigarettes.

No illegal drugs, new psychoactive substances or Drugs Paraphernalia are allowed to be brought on to or used on LAMP premises. Bringing any such items onto LAMP premises is considered a serious breach of this drugs policy.

Students are not permitted to be in possession of solvents. Bringing solvents or hazardous substances onto LAMP premises is considered a serious breach of this drugs policy

LAMP will ensure that potentially hazardous substances it authorises are stored safely, and students will be supervised if it is necessary that they come into contact with them in the course of their work

Seeking to influence or glamorise any drug use, including those listed above, either in person on LAMP premises or via social networking sites is also considered a serious breach of this drugs policy.

5. Safeguarding

LAMP Staff will:

- remind students that they cannot offer confidentiality and may have to share information with the DSL.
- ensure information, e.g. helplines, are made available for staff and students
- encourage young people to talk to their parents/carers •
- follow LAMP's child protection and safeguarding policy with regards reporting safeguarding concerns.

6. Education

Curriculum Drugs and alcohol education forms part of LAMP's PSHE/ Preparation for Adulthood programme which all post 16 students at LAMP access. It focuses on increasing students' knowledge and understanding and clarifying misconceptions about:

- The short and long-term effects and risks
- The rules and laws
- The impact of use on individuals
- The impact on families and communities
- The moral, social, emotional and political issues surrounding their use.

LAMP is supported with the provision of this information from outside speakers e.g. Compass.

7. Managing drugs or alcohol related incidents on LAMP premises

A drugs or alcohol related incident would be classed as (list not exhaustive):

- alcohol, drugs or drugs paraphernalia found on LAMP premises
- students being in possession of alcohol or illegal or unauthorised drugs
- students supplying or selling alcohol or illegal or unauthorised drugs
- students under the influence of, exhibiting signs of, or using drugs or alcohol during LAMP hours (including on the journey to and from LAMP, when offsite at breaks or lunch and at LAMP events)

- disclosure of drug or alcohol use
- information suggesting involvement in drug or alcohol use

As part of their induction students at LAMP will sign a behaviour agreement explaining expectations regarding the above.

As part of their induction all staff will have read and signed the staff code of conduct. This is re-issued for staff to read yearly (or more frequently if major changes occur in the document).

Any incident of drugs or alcohol related incidents will be reported to the DSL, directors, parents and, in the case of pre -16 students, their referrers e.g. schools. The DSL will follow the reporting procedure stated in LAMP's child protection and safeguarding policy and make any referrals necessary as a result of the incident.

In the case of students, the Directors have ultimate responsibility in making the decision regarding the consequences of the incident they were involved in after a full investigation has taken place.

In the case of staff, the Directors have ultimate responsibility in making the decision regarding the consequences of the incident they were involved in after a full investigation has taken place.

8. Links to other policies and documents

Child Protection and Safeguarding Policy

Staff Code of Conduct

Behaviour policy

Behaviour contract

Keeping Children Safe in Education

Staff Employee Handbook