



Drugs & Alcohol Policy

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Aims

The aims of this policy are to clarify Leamington LAMP's approach to drugs and alcohol for all staff, students, visitors, parents/carers, external agencies and contractors.

Context

This policy forms part of LAMP's duty to promote student's health and wellbeing and the prevention of drug and alcohol misuse.

Reference can be made to the advice and guidance in: DfE and ACPO drug advice for schools which can answer some of the most common questions raised by school staff in this area.

Roles and responsibilities

LAMP Staff will;

- When working with students in group discussions, set out to the students what would be deemed appropriate and inappropriate questions
- remind students that they cannot offer confidentiality and may have to share information with the DSL.
- ensure information, e.g. helplines, are made available at LAMP
- encourage young people to talk to their parents/carers
- follow LAMP's child protection and safeguarding policy with regards reporting safeguarding concerns.

Curriculum

Drugs and alcohol education forms part of LAMP's PSHE programme which all students at LAMP access. It focuses on increasing students' knowledge and understanding and clarifying misconceptions about; the short and long term effects and risks, the rules and laws, the impact of use on individuals, families and communities and the moral, social, emotional and political issues surrounding their use.

Management of drugs or alcohol related incidents

A drugs or alcohol related incident would be classed as (list not exhaustive)

- alcohol, drugs or drugs paraphernalia found on LAMP premises
- students being in possession of alcohol or illegal or unauthorised drugs
- students supplying or selling alcohol or illegal or unauthorised drugs
- students under the influence of, exhibiting signs of, or using, during LAMP hours (including on the journey to and from LAMP, when offsite at breaks or lunch and at LAMP events) drugs or alcohol
- disclosure of drug or alcohol use
- information suggesting involvement in drug or alcohol use

As part of their induction;

- all students at LAMP have explained and sign a behaviour agreement.
- all staff will have read and signed the staff code of conduct.

- Reporting an incident

Drugs or alcohol related incidents will be reported to the DSL, directors and, in the case of students, their referrers. The DSL will follow the reporting procedure stated in LAMP's child protection and safeguarding policy.

- Consequences

In the case of students, the Education Manager, the referrer and the Directors will decide what consequences students will face for being involved in a drugs or alcohol related incident.

In the case of staff, visitors and volunteers, the Directors will decide what consequences staff will face for being involved in a drugs or alcohol related incident.

In either situation, student or staff, the consequences will be in line with what LAMP deems as an acceptable sanction due to disregarding their behaviour and discipline policy.

Links with other policies

Child protection and safeguarding

Staff Code of Conduct

Behaviour policy

Behaviour contract